

# **Staff Council Minutes**

## **June 2, 2004**

Members present: Judy Liesmann, Kristine Jenkins, Lynn Bailey, Kelli Clevenger, Marsha Madl, Mary Grooms, Mike Jauken, Mary Jones, Lori Spurgeon, Brenda White, Val Bauman.

Judy Liesmann called the meeting to order.

### **Reports**

#### **Benefits Committee**

Brenda White and Judy Liesmann reported that the committee did not meet since last Staff Council meeting but that e-mail was exchanged about the final memo to Dr. Farley and the proposed Reinstatement of Benefits for returning employees. The memo and proposal has been forwarded to President Farley. No meeting or response has been received.

#### **Change Management**

no report.

#### **Corporate Volunteer**

no report.

Recycling-Mike Jauken asked about the progress in getting janitorial staff to separate the recycling from the trash. Some progress has been made in various areas. Lori Spurgeon asked about using shredded paper for other purposes, such as the Human Society and whether this was acceptable. Mike stated that this was acceptable and encouraged her to do so.

#### **Employee Recognition Ceremony**

Lynn Bailey reported that the ceremony went well and will continue next year.

#### **Old Business**

none.

#### **New Business**

Questions were raised about what the process was for obtaining or requesting more health care options and a timeline for that process. It was explained that W.U. recently reviewed and made changes to health care options for employees and that W.U. has a self-funded health care plan

that is administered by Blue Cross/Blue Shield of Kansas. It was also stated that it would be too early to review the options again.

An employee has asked that the committee look into why the W.U. mileage rate for reimbursement is still at .31 cents per mile. This rate is not comparable with the state and seems to be low. Judy will look into how that is determined and whether a request can be made to review and/or change the mileage reimbursement rate for W.U. employees.

In the fall, elections for staff council positions will be held for those areas where the representative has served a two-year term. Information and ballots will be sent out to those areas. Judy will send out the information and ballots. Other volunteers from staff council are requested to help.

The next staff council meeting will be changed from Sept. 1st to Sept. 8th at 3pm-MO 204.