

PLAN	WU Base Plan				WU Buy-Up Plan			
	Single	Employee + Child/ren	Employee + Spouse	Family	Single	Employee + Child/ren	Employee + Spouse	Family
Salary > \$66,361 (Tier 1)								
Employee Total	\$ 50.00	\$ 330.33	\$ 406.64	\$ 842.76	\$ 109.44	\$ 469.28	\$ 550.90	\$ 1,073.22
Washburn Total	567.49	879.99	849.02	989.52	520.44	764.69	729.33	802.40
Total Premium	617.49	1,210.32	1,255.66	1,832.28	629.88	1,233.97	1,280.23	1,875.62
Salary \$57,344 - \$66,361 (Tier 2)								
Employee Total	\$ 35.52	\$ 287.69	\$ 350.09	\$ 724.91	\$ 94.96	\$ 382.55	\$ 451.77	\$ 871.24
Washburn Total	581.97	922.64	905.57	1,107.37	534.92	851.43	828.46	1,004.38
Total Premium	617.49	1,210.32	1,255.66	1,832.28	629.88	1,233.97	1,280.23	1,875.62
Salary \$47,869 - \$57,343 (Tier 3)								
Employee Total	\$ -	\$ 238.76	\$ 295.24	\$ 589.23	\$ 59.44	\$ 350.83	\$ 408.54	\$ 760.23
Washburn Total	617.49	971.56	960.42	1,243.05	570.44	883.14	871.69	1,115.39
Total Premium	617.49	1,210.32	1,255.66	1,832.28	629.88	1,233.97	1,280.23	1,875.62
Salary \$38,750 - \$47,868 (Tier 4)								
Employee Total	\$ -	\$ 196.46	\$ 243.50	\$ 473.26	\$ 59.44	\$ 308.50	\$ 356.84	\$ 644.35
Washburn Total	617.49	1,013.86	1,012.16	1,359.02	570.44	925.47	923.39	1,231.27
Total Premium	617.49	1,210.32	1,255.66	1,832.28	629.88	1,233.97	1,280.23	1,875.62
Salary \$29,734 - \$38,749 (Tier 5)								
Employee Total	\$ -	\$ 156.56	\$ 196.07	\$ 361.98	\$ 59.44	\$ 268.57	\$ 309.46	\$ 533.17
Washburn Total	617.49	1,053.76	1,059.59	1,470.30	570.44	965.40	970.77	1,342.45
Total Premium	617.49	1,210.32	1,255.66	1,832.28	629.88	1,233.97	1,280.23	1,875.62
Salary <=\$29,733 (Tier 6)								
Employee Total	\$ -	\$ 115.82	\$ 145.93	\$ 246.06	\$ 59.44	\$ 227.80	\$ 259.35	\$ 417.34
Washburn Total	617.49	1,094.50	1,109.73	1,586.22	570.44	1,006.17	1,020.88	1,458.28
Total Premium	617.49	1,210.32	1,255.66	1,832.28	629.88	1,233.97	1,280.23	1,875.62

PLAN	WU High Deductible Health Plan (HDHP)			
	Single	Employee + Child/ren	Employee + Spouse	Family
HDHP - All Tiers				
Employee Total	\$ -	\$ 196.46	\$ 243.50	\$ 473.26
Washburn Total	617.49	1,013.86	1,012.16	1,359.02
Total Premium	617.49	1,210.32	1,255.66	1,832.28

With Employer Contribution to:
Health Savings Account \$ 50.00 \$ 75.00 \$ 75.00 \$ 100.00