

Faculty Handbook Committee
Washburn University
4-22-19

Attendance: Bird, Holthaus, DeSota, Byrne, Barker, Tate, Thor, Frank, Sollars, Stephenson, Pratt, Mazachek, Fried

Minutes:

Called to order by Mazachek at 9:06 a.m.

Minutes were approved for 3-28-19 with no changes.

The committee discussed the process and thoughts of the Faculty Affairs Committee regarding the policies for non-reappointment and termination. The Faculty Affairs committee recommends specific changes, which are laid out in the draft document included with the agenda. The Faculty Affairs committee recommends the President or faculty member can appeal the TAC decision to the Board of Regents.

Discussion

- Can the Dean be present for the meeting between the faculty member and VPAA?
ADDITION- Step 2: add that the Dean will not be present. If necessary, the Dean and possibly department chair could be invited for an additional meeting
- The committee discussed the differences between a recommendation and a decision with the possibility of an appeal.
- Typo: add "a" back on pg. 7
- Add additional clarification to pg. 6
- The decision vs. recommendation of the TAC needs to be further discussed.
 - One possibility could be that after TAC makes their decision, the President makes a decision to agree with the TAC or disagree with the TAC. The faculty member could then take an appeal to the Board of Regents.
 - Faculty member can appeal to the Board if they do not agree with the decision of the President (and TAC, if in agreement with the President's decision)
 - President must give a reason that they do not agree with the TAC decision.

Mazachek adjourned the committee at 10:02 a.m.