

Washburn University
Meeting of the Faculty Senate
March 2, 2020
3:00 PM – Forum Room, BTAC

Present: Barker, Beatie, Byrne, Cook (M), Cook (S), Dodge, Friesen, González-Abellás, Grant, Huff, Jones, Juma, Krug, Mazachek, Miller, Morse, Ricklefs, Sainato, Schmidt (P), Schmidt (S), Stevens, Wang, Wasserstein, Woody, Zwikstra

Absent: Childers, Douglass, Grimmer, Menninger-Corder, Pierce, Prasch, Romig, Smith, Watson

Guests: Ball (J), Bearman, Hickman, Holthouse, House-King, Liedtke, Smith (R), Sollars

- I. Call to Order
- II. Approved minutes of the Faculty Senate Meeting of February 17, 2020
- III. President's Opening Remarks
 - Added a consent agenda to be used until end of term. Can pull items out for separate votes as necessary.
 - OER Week for higher education is coming up; this was announced in the WU paper. Washburn has good information regarding OER online. KBOR is going to be including OER notifications on courses and WU is thinking of doing the same. On March 26th, there is a presentation on campus regarding statewide OER efforts. Need to register / RSVP.
 - The faculty census is in process as there need to be elections to the senate. VPAA is working on it so that we hopefully have these materials before spring break. Need to think about who you want for officers next year.
 - Monday, March 16th is the next meeting. Odds are low to have significant action items, and we will meet in April. Watch emails for cancellation notification.
- IV. Report from the Faculty Representative to the Board of Regents
 - No meeting.
- V. VPAA Update - Dr. JuliAnn Mazachek
 - Climate survey 50 percent fac staff and 50 percent of students responded. Still need to complete the data analysis. (J) Ball will be involved in the breaking down of this data. Will be thoughtful analysis and not presented in

haste. There are going to be both positive areas and areas on which we need to focus the efforts. Thanks for participation and for helping in promotion.

- A committee on Coronavirus with representatives from across campus will be meeting starting this week to get an understanding on how WU will be affected. This group will meet throughout the semester. It may affect travel decisions / study abroad programs. Funnel all questions through your dean.
- Faculty handbook committee is working on the non-reappointment and termination process. Changes to the policy lasts 30 years. The group is being deliberate, e.g. at the last meeting, those involved spent 30 minutes on one paragraph with no movement, thus it may not be done by the end of March..
- Academic Affairs have seen the Freedom of Speech policy. Faculty Affairs is next, and then Senate.
- The VPAA office has been sick and slower with turnaround than they would like. Get in touch with (J) Ball to ask for any assistance you might be needing.
- OER (washburn.edu/open) will meet Wednesday in the library with faculty on campus talking about their experiences. On March 26th national and regional efforts will be presented. There will be an OER conference at Ft. Hayes later this year. Reach out to (J) Ball, Cook (M), and Bearman if you are interested.

VI. Consent Agenda

- Faculty Senate Committee Reports
 - i. Approved the Faculty Affairs Committee Meeting Minutes from September 23, 2019
- University Committee Reports
 - i. Received the Academic Diversity & Inclusion Committee Meeting Minutes of December 10, 2019

VII. Old Business

- 20-7 School of Business - Concentration in Data Analytics was Passed unanimously and sent to general faculty for approval.
 - i. Cook (S) asked if this program can be a minor. Schmidt (P) stated that this came up at Academic Affairs; the school of business is working on this for the next round. There is a certificate proposal planned once the

courses are on the books. There are two current courses that could be applied to the minor (Hickman).

- ii. Cook (S) asked if the minor or certificate is an option for someone majoring in mathematics. There is an insurance certificate now, which was reconfigured last year to make it easier for actuarial students to earn that minor (Sollars).
 - iii. Barker announced a data science minor currently coming through CAS in computer science, with a math programming approach.
 - iv. EN101, MA116, and MA140 are proposed prerequisites for the business minor (Schmidt, P)
 - v. Schmidt (S) asked whether the funding for this would come from new students and credit hours or if the money would be redistributed. Sollars confirmed that while there are expected increases in students and hours, and some may choose to extend their time to get this extra concentration or to double major, the money will be moved around. Mazachek added that, staffing and ensuring revenue, is a current discussion.
 - vi. Morse noted that the proforma includes a first year projection of 100 students in this program. Sollars clarified that the enrollment projection is not for the program, but a guestimate of how many people will enroll in particular courses (e.g. BU248).
- 20-9 Washburn policy on children in the workplace was approved with amendments (Prasch)
 - i. Zwikstra presented on behalf of Prasch that there should be a broadly represented, including faculty, staff, and students to look into this. Our current policies are similar to KBOR universities (Huff). Morse noted that doesn't mean that is good.
 - ii. Schmidt (S) believes this is a great idea, but not the proposal as presented. Clarity on the type and longevity of the committee is missing. Mazachek perceives the proposal as a request of the VPAA to

propose the committee details. The work may take up to a year.

Schmidt moved to send the proposal back to FA to clarify these details.

- iii. Byrne suggested that Faculty Affairs cannot determine how VPAA will create this committee. Huff confirmed that establishing all these details was out of the preview of the FA, thus the broad strokes. Schmidt (S) asked to keep in mind that administrators report to other administrators, and that the faculty needs to play a role in their governance.
- iv. Mazachek suggested an amendment regarding committee membership. VPAA could propose task force membership and a potential timeline to the Senate before moving forward. Barker added that the VPAA / committee should keep Senate up to date on the changes. Morse will add amendments regarding members, timeline, and reporting committee results.
- v. Schmidt (P) added that the group should be called a taskforce rather than call it a subcommittee to suggest it is short term. This amendment was approved.
- vi. Ricklefs has a concern about students being involved. Can the taskforce make the decision about not letting students bring their children? Huff suggested examinations of policy to include liability issues.

VIII. New Business: none

IX. Information Items

- Changes in language to Course Modalities (Ball)
 - i. There had been confusion and concerns regarding the labels lecture, hybrid, and web for course types. Deans as well as handbook, faculty affairs, and academic affairs committees provided input regarding how they would like these defined. The newly created categories - face to face, online, and mixed mode – are set to be implemented in the spring and will be used much more carefully.

- ii. Cook (S) asked for clarification of “no more than ten percent of the course content and exams will be in person per credit hour” for online courses. Math exams are proctored for online classes. Determined this will not be an issue.
- iii. Barker raised concern regarding the face to face courses with required classroom attendance. Mazachek clarified that the expectation is that the faculty will be in the classroom rather than the students.

X. Discussion Items

- STAR Report (Bearman)

- i. Five years ago there were changes made to suspension and probation policies, as WU had the harshest in the state. Efforts were made to help coach students back into good standing. Program is working and achieving what was set out to achieve
- ii. The previously released report had some errors that will be addressed in this year’s presentation of the report
- iii. Cook (S) asked about the suggestion of a successful program when there are a similar number of people in the program and not in the program returning to good standing. Barker agreed he was unsure if the percentages being compared are meaningful. If 32 percent of all students on warning, including those on STAR, return to good standing and 33 percent of those on STAR return to good standing, then what is the real effect?
- iv. Cook (S) further asked if people are returning to good standing or being granted continued probation? Morse suggested that it may take a while to get back to good standing. Students who participate in STAR need to see a pretty high percentage increase to get to good standing. Cook (M) cannot tell by looking at the report the GPA at which they started and would like to see how much of a change in GPA they were seeing. With the students who do have a big GPA jump, there is potential that their own internal drive is making that difference.

XI. Announcement

- On March 4th and 5th in Mabee 302, there are panels and workshops on OER.
- Ball and Bearman have coordinated a committee regarding OER on campus, please reach out if you would like to help.
- Jones announced that registration for Aperion closes March 18th.
- Grant, on behalf of the Academic Diversity and Inclusion Committee, announced that sustainability will be the WUmester 2021 theme.
- Krug has a completed faculty census, brief electoral subcommittee meeting after senate adjourns.

XII. Adjournment 4:01 pm