

Faculty Affairs Meeting
Washburn University
4-22-19

Attendance: Byrne, DeSota, Grant, Prash, Sheldon, Thor

Notes:

Called to order by Thor at 2:36 p.m.

The committee made the following changes to the 4-8-19 minutes, as follows:

- Todwong, not Juma
- Cook was present

If it is possible to stay on this committee for the 2019-2020 academic year, that would be helpful regarding discussion on the Faculty Handbook termination policy. After reviewing the recommendations from the Faculty Handbook Committee, the Faculty Affairs Committee recommends the TAC make a decision, VPAA makes a recommendation, and the President make a decision- explaining their decision either for or against the decision of the TAC. The Faculty Affairs committee would like to see the TAC and President's decisions both go to WUBOR. Committee members recommended using set standards of review for this. A required deference of the President's decision based on chosen standards. They also considered recommending a presidential rebuttal to the TAC's decision if not in agreement. Lastly, the Faculty Affairs committee appreciates the movement of the Faculty Handbook committee, but there is still disagreement on the decisions in the process.

Recommendations of the Faculty Affairs committee:

- Continue to be consulted as final language is drafted
- When defining the role of the TAC, make the fact-finding role an aspect of that body
- Decision rather than recommendation of the TAC
- If the President disagrees with the TAC, explicit rationale given in their statement to WUBOR
- Language allowing the faculty to withdraw after the TAC decision and the Pres decision
- Clarify that the fact finding is the role of the TAC, not the President

The committee briefly discussed a plan for the fall semester regarding children on campus, as follows:

- Build a subcommittee dedicated to this topic
- Research comparable institutions (also state house, insurance companies)
- Discuss who is included in any sort of policy created (faculty, staff, and/or students)
- Discuss broad financial implications as well as insurance implications

Adjourned by Thor at 3:41 p.m.