

## Faculty Affairs Committee - Minutes

September 23, 2024

4:00pm – 5:00pm

Lincoln Room – Memorial Union

### Members Present:

Miguel Gonzalez-Abellas (for Eric McHenry), Von Hansen, Ashley Maxwell, Shaun Schmidt, Eric Mosier, Barbara Scofield, Thomas Sneed, Jody Toerber-Clark, Tonya Ricklefs, Madeline Lambing, Danny Wade (ex-officio)

### Guests: None

1. Call to Order at 4:00 pm by Danny Wade
2. Introductions
3. Appointment of Committee Chair. Barbara Scofield called for nominations. Shaun Schmidt self-nominated himself. There was no discussion. Committee approved.
4. Discussion
  - a. Senior lecturer language in the Faculty Handbook
    - i. Lengthy discussion on this topic which included:
      1. No specific language in the Faculty Handbook except that consideration for promotion can come after five years of service
      2. Each department or area seems to have separate process for lecturer candidates
      3. Lecturers seem to be competing with other lecturers based on economic implications
      4. Lecturers seem to be treated like staff
      5. SOL does not have “lecturers” but uses terms such as visiting lecturer, however, some visiting lecturers have been at the SOL for many years
      6. Departments seem to evaluate lecturers for promotion using different criteria including service
    - ii. After discussion there was consensus that this topic should be further researched, and a plan made for moving forward:
      1. A uniform language regarding process needs to be crafted spelling out criteria for promotion
      2. Determine proper governance procedure for effecting change, i.e., is Faculty Affairs able to develop the proposal or does it have to go through Faculty Handbook
      3. The committee discussed compiling data regarding senior lecturers and each department would provide their policies/processes to Academic Affairs
      4. Academic Affairs will also research and provide data for senior lecturers going back to at least 2017
      5. Research should be done comparing other Kansas colleges and universities regarding their lecturer promotion processes and this

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committee should consider multi-year contracts and two-tier promotion processes.

- b. Faculty Senate Constitution amendment I.D.2.
  - i. General discussion comparing the 2005-2023 language with 2024 present language
  - ii. Discussion was had regarding which items could be approved by Faculty Senate and which should be presented to General Faculty.
  - iii. Suggested guidelines included items impacting curriculum and delivery; significant vs. non-significant changes
  - iv. Shaun Schmidt will draft an agenda item with proposed changes for next meeting
  - v. It was also suggested that General Faculty agenda should be presented to the Faculty Senate Executive Committee for review and suggestions
- 5. Announcements
  - a. Next meeting is scheduled for Monday, October 7, 2024, at 4:00pm in the Lincoln Room.
- 6. Adjournment
  - a. With no further business Shaun Schmidt adjourned the meeting at 4:58pm.

Notes taken by Beth Mathews