Academic Diversity and Inclusion Committee

Minutes of December 12, 2023, 1 PM

Present: Brice, Burdick, Clouch, Collier, Dempsey-Swopes, Erby, Etzel, Gonzales, Grant, Hageman, Hart, Kendall-Morwick, Miller, Pierson, Stepp, Williams

1. Minutes from November 14, 2023, were approved.
2. Updates
   1. WUmester 2024: Community & Belonging (Collier)
      1. 500 “I Belong at WU” t-shirts to give away. Members of ADIC will all receive one and there will be a certain number at all events to hand out.
      2. MLK Celebration Banquet, Jan 16 @ 6, Washburn A/B. Marketing will come out this week. Amri Johnson, CEO of Inclusion Wins, International will be presenting.
      3. Keynote address by poet Nikki Giovanni March 26@ 6 pm Washburn A/B. There will also be a faculty workshop luncheon as part of CTEL and time with students.
      4. Black History Banquet, February 8 @ 6 pm, Washburn A/B. Brice is working on getting speakers in partnership with BSU. There was a Hispanic heritage banquet earlier in the semester that went well. There is a goal to build these events.
      5. Step Show, March 23, 6:30 pm, White Concert Hall. Planning to bring in three groups from the area.
      6. WIFI April 19–22, 2024 – WUmester themed tract [www.washburn.edu/wifi](http://www.washburn.edu/wifi)
      7. Virtual visits by Cheryl Brown Henderson, TBD
      8. Stepp added that there will be tabling, participatory art, and a couple workshops with artists and poets being planned.
      9. Looking to have Chris Hooten, a consultant on issues related to intersections of race, neurodiversity, and LGBTQIA, present to campus. The goal is to include a variety of audiences; workshops and presentations for those at different levels and contexts.
      10. The spring drag show will take place April 26th at 6 pm in Washburn A/B
   2. [AABD conference](https://theaabd.org/2024-conference/en/home) --An international business conference that WU will host in May 2024. There is a new tract that is not strictly business oriented with more focus on diversity and inclusion work, including in higher education. There are networking and scholarship opportunities. Juma is organizing the conference and Mary Sundal and Erby are chairing the new tract. As this is the first year for this tract, the response is uncertain. Submissions due December 20th.
   3. New Policies related to 60+ Auditors –In the past, faculty were able to say no or to limit number of 60+ auditors in their classes. This is continuing. In addition, faculty will have more authority over what class activities (if any) auditors may participate in and will be able to remove an auditor from their class if they become disruptive. ADIC members gave several suggestions to clarify the languge of the policy and frame it in a more positive way.
   4. Announcements
      1. Williams thanked CAS and OSID for sponsoring the flamenco classes and performances. It was well attended. January 27th, they will be bringing students to the Capitol for the Kansas Birthday Celebration. Let her know if there are any students you can think of who may want to attend.
      2. There are about 60 students between Lincoln and LLC who will be staying on campus over break; another 105 in the village (Pierson). There will be little access to food for about seven to ten days. There has been an increase in Non Nobis Solum and other funding applications to stay here or get money.
      3. Miller announced that each month on average, between six and eight thousand pounds of food and commodity items are provided to the campus community through Bods Feeding Bods. The iCard office has run out of the meal swipes that BFB had purchased for this semester by week three of fall 2023, and we are unable to purchase more from Chartwells at this time. Helping students get on SNAP is tricky as they are usually excluded. When students present with extreme need while visiting the pantry, they are sent to Harvesters for additional assistance signing up for SNAP. We also refer students to other community-based organizations as well as the [Community Navigators at TSCPL](https://events.tscpl.org/event/9174885).

1. Subcommittees will convene to discuss goals and action steps. Progress reports will be shared at February meeting. See https://docs.google.com/document/d/1FhW3IQpCvPukoQsXDz0bWl3uGl21a-a27v1YHzN\_bkg/edit?usp=sharing