SoN WTE faculty compensation survey results

Spring 2008
N = 16 completed survey
33.3% response rate
To completion, I plan on supervising a total of _____ Scholarly/Creative WTE projects each academic year. NOTE: If you do not plan on supervising any Scholarly/Creative WTE projects, enter "0."

- None: 5 of 17 (29.41%) marked “0”
- Range = 0 - 20
- Mean = 4.25
- Median = 1.75
- Mode = 1
There is a question as to how faculty mentoring Scholarly/Creative WTEs should be compensated. (Note: Release time compensation in the School of Business is highly unlikely.) Use the following scale to indicate your preference for each of the following forms of Scholarly/Creative WTE compensation:
How important is it to YOU that:

- compensation type
- when cash in bank
- which course is reduced
- reduction in F or SP
- monetary equal for all

SoN survey results
Yes/No questions

- If WTE were being compensated by course reduction, does it matter if you get to decide whether to take a fall or spring semester course reduction?
  - Yes = 56.3%  
  - No = 43.8%

- In terms of banking WTE compensation, do you think faculty members should be allowed to bank as much WTE credit as they would like? That is, should a faculty member have the option to take two, three or even a full four course reduction in some future semester?
  - Yes = 37.5%  
  - No = 62.5%
Yes/No questions (cont.)

- Do you think that there should be a limit on the number of WTE projects a faculty member can supervise in a given semester?
  - Yes = 81.2%  No = 18.8%

- Do you think that WTE credit should reflect the amount of time that a faculty member commits to supervising a given project? (e.g., 25 hours/semester = 1 WTE project, 50 hours/semester = 2 WTE projects, and so forth)
  - Yes = 80.0%  No = 20.0%
Yes/No questions (cont.)

- It has been proposed that the financial compensation for supervising a WTE project would be $1,000 for those in the School of Business, $950 for Nursing, $900 for SAS, and $850 for those in the College of Arts & Science. Do you find that amount to be acceptable to you?
  - Yes = 12.5%  
  - No = 87.5%

- If you think there should be a limit on the number of WTE projects a faculty member can supervise in a given semester, what do you think the limit should be? Write "na" if you do not think there should be limits.
  - % of individuals no limit = 20.0% (3 of 15)
  - Mean = 3.50  
  - Median = 3  
  - Mode = 2
Yes/No questions (cont.)

- If you think that WTE credit should reflect the amount of time that a faculty member commits to supervising a given project? (e.g., 25 hours/semester = 1 WTE project, 50 hours/semester = 2 WTE projects, and so forth), what do you think the minimum limit should be?
  - Mean = 18.44
  - Median = 25
  - Mode = 25
Some departments will require students to complete two semesters of work to complete a WTE. Other departments require students to complete a WTE in a single semester. Do you think WTE credit should reflect the number of projects or the number of semesters a faculty member supervised projects?

- Number of WTE projects = 87.5%
- Number of semesters the faculty member supervised projects = 12.5%