SAS WTE faculty compensation survey results

Spring 2008

N = 19 completed survey
44.2% response rate
To completion, I plan on supervising a total of _____ Scholarly/Creative WTE projects each academic year. NOTE: If you do not plan on supervising any Scholarly/Creative WTE projects, enter "0."

- None: 5 of 21 (23.8%) marked “0”
- Range = 1 - 25
- Mean = 8.22
- Median = 5
- Mode = 2, 4, 5, 20
Regardless of what you may have heard, use the following scale to indicate your preference for each of the following forms of Scholarly/Creative WTE compensation:
How important is it to YOU that:

- compensation type
- when cash in bank
- which course is reduced
- reduction in F or SP
- monetary equal for all

SAS survey results
Yes/No questions

- If WTE were being compensated by course reduction, does it matter if you get to decide whether to take a fall or spring semester course reduction?
  - Yes = 57.1%  No = 42.9%

- In terms of banking WTE compensation, do you think faculty members should be allowed to bank as much WTE credit as they would like? That is, should a faculty member have the option to take two, three or even a full four course reduction in some future semester?
  - Yes = 28.6%  No = 71.4%
Yes/No questions (cont.)

- Do you think that there should be a limit on the number of WTE projects a faculty member can supervise in a given semester?
  - Yes = 77.3%  
  - No = 22.7%

- Do you think that WTE credit should reflect the amount of time that a faculty member commits to supervising a given project? (e.g., 25 hours/semester = 1 WTE project, 50 hours/semester = 2 WTE projects, and so forth)
  - Yes = 57.1%  
  - No = 42.9%
Yes/No questions (cont.)

- It has been proposed that the financial compensation for supervising a WTE project would be $1,000 for those in the School of Business, $950 for Nursing, $900 for SAS, and $850 for those in the College of Arts & Science. Do you find that amount to be acceptable to you?
  - Yes = 38.1%  No = 61.9%

- If you think there should be a limit on the number of WTE projects a faculty member can supervise in a given semester, what do you think the limit should be? Write "na" if you do not think there should be limits.
  - % of individuals no limit = 31.6% (6 of 19)
  - Mean = 6.5  Median = 3  Mode = 3
Yes/No questions (cont.)

- If you think that WTE credit should reflect the amount of time that a faculty member commits to supervising a given project? (e.g., 25 hours/semester = 1 WTE project, 50 hours/semester = 2 WTE projects, and so forth), what do you think the minimum limit should be?
  - Mean = 34.44
  - Median = 25
  - Mode = 25
  - 3 of 12 (25%) had problems with Q
Yes/No questions (cont.)

- Some departments will require students to complete two semesters of work to complete a WTE. Other departments require students to complete a WTE in a single semester. Do you think WTE credit should reflect the number of projects or the number of semesters a faculty member supervised projects?
  - Number of WTE projects = 72.2%
  - Number of semesters the faculty member supervised projects = 27.8%