Staff Council Minutes  
December 5, 2001

Present: Joyce Abbott, Mary Allen, Mary Beth Bero, Heidi Crossland, Melissa Doebele, Sally Dyke, Carol Emert, Caroline Fox, Mitch Higgs, Donna Lacey, Judy Liesmann, LaJean Rinker, Debbie Vinning.

Agenda

- Election of secretary to replace Christine Winchester - Donna Lacey volunteered.
- Approve minutes from November 7, 2001 - minutes approved with wording changes to section 2, parts B and F.

Committee Reports

Employee Recognition

no report.

Benefits

subcommittee is looking at benefits currently offered to spouses that could also be offered to same sex &/or domestic partner.

The whole committee is looking at our current health insurance package with BCBS and is considering putting out a "Request For Proposal" in order to see what is available with other companies.

Change Management

considering publishing a quarterly newsletter containing an explanation of terms used along with other helpful information - no date given.

Corporate volunteer

no report.

Recycling

no report, but unofficially there is a 50% or slightly higher rate of recycling taking place on campus. Everyone is encouraged to do more.
Safety
no report.

Homecoming
no report.

Evaluation
no report.

Old Business

- Crosswalk light at 17th & Boswell - suggestions were made that WU purchase signs and the city install them. John Warren will take this proposal back to the city. LaJean will also speak with him about the Jewell St. and College St. crossings.
- Lot north of Morgan - the suggestion has been made before regarding making it one-way. LaJean will speak to John about revisiting this issue.
- Parking - LaJean reported from John that Lot E, north of the LLC, will be gated again for staff and faculty parking - should take effect in January. Also, a new gate is being installed for Lot R, south of Hendersom.
- Alternate representatives - for Caroline Fox, Martha McCoy of CLASS. For Carol Emert, Lynn Wilson of the Theatre Department.
- Morgan Hall restrooms - Mitch Higgs received an e-mail response from Thomas Yang, Director of Facilities Services, regarding custodial services in Morgan. He spoke of future plans for improvement, along with the inspections and extra work being done now. She will send him a note of appreciation.

New Business

- Russ Jacobs, Chair of University Council, asked administration about the one vote that WU had to cast regarding the sale of BCBS to Anthem - the vote was cast in favor of the sale. If anyone has a question regarding this, send e-mail to Ron Wasserstein, Vice-President, Academic Affairs.
- Dr. Farley is aware of the problem regarding the salary compression in the secretarial positions - the Board of Regents will address the issue in the future when the fiscal picture looks brighter.
- A request will be made to Allen Easley, Chair of the Benefits Committee, to add 'grandchildren' to the list of family members as stated in the 'Sick Leave' section of the Business and Financial Affairs Handbook. Another request will be to raise the number of hours of personal leave earned per pay period along with the maximum hours that can accrue for employees with 20 years+, then 25 years+. This is currently capped for full-time Classified Employees with more than 15 years of service @ 7.38 hours personal leave earned per pay period with a maximum of 232 hours allowed to accrue.
- The Shared Leave Program will be discussed at the next meeting, so that all members of the council understand it. Debbie Vinning will distribute copies to all members before then.
There being no further business, the meeting was adjourned at 4:10 p.m. Next meeting, January 9, 2002, at 3:00 p.m. in Morgan 204.

Respectfully submitted, Donna Lacey, Secretary