Staff Council Minutes
December 1, 2004

Members Present: Janet DeGinger, Lori Spurgeon, Brenda White, Melody Herrin, Susan Jarchow, Lynn Bailey, Marsha Madl, Judy Liesmann, Lori Rognlie, Linda Santiago, Kelli Clevenger, Mary Jones, Shirley Jacobson, Val Bauman

Sue Jarchow called the meeting to order.

Joel Bluml, Director of the Student Recreation and Wellness Center spoke to the group about the center and its services. Memberships are available for faculty and staff for $150 annually. Several options for payment are also available including monthly payroll deductions, six month or annual payments. Massage therapy sessions will be added later and will include an additional fee. Hours are M-F 6:30am-11:00pm, Sat. 9am-9pm, Sun. 12noon-9pm. Holiday hours are M-F 8am-8pm.

Sue also clarified what areas of Petro Center are available for staff to use and what is not. Available areas include: the handball courts, the swimming pool when staffed, and the hallway for walking. Areas not available: Lee Arena, Whiting Gym, and the Petro weight room.

**Reports**

**President’s Report**

Sue Jarchow reported meeting with Pres. Farley.

A draft for a Conflict of Interest Policy is being circulated through supervisors and Pres. Farley is asking for feedback on this draft.

Contracts for next FY may possibly be awarded on July 1st. No increase amount has been determined at this time.

Reinstatement of Benefits proposal was sent to the Board of Regents with no changes.

**Corporate Volunteer**

Lori Spurgeon reported that Martha McCoy had collected 5 boxes of toiletry items for Clean Sweep and they will be distributed to local organizations.
**Benefits**

The Benefits committee is asking the Wellness Committee to resume meetings to work on recommendations for wellness opportunities at Washburn. Benefits committee chair, Harold Rood will invite other Washburn faculty and/or staff to be members of this committee as well.

The Board of Regents approved the Reinstatement of Benefits proposal. Human Resources will make adjustments to current personal and/or sick leave balances for staff. The committee is also looking into a Women’s Wellness Policy that could possibly be added to the current health insurance benefits.

There was also more discussion on capping the accumulation of sick leave and personal leave amounts. More data on how many employees may be at or close to their maximum amounts is needed before going further with this discussion.

**Banner**

No report

**Recycling**

No report

**Old Business**

A discussion about proposing a funeral leave plan in addition to sick leave or personal leave was held. It was decided that more discussion amongst employees is needed. Each staff council member will take questions back to their constituents to ask about this idea. Lori Spurgeon will construct the questions so that staff council members will be consistent in what they are asking employees.

Evaluation of Administrators was discussed. It was also decided that more discussion amongst employees is needed. Judy Liesmann, Lori Rognlie & Linda Santiago will construct the questions to be used by staff council members.

**Announcements**

- Friday, Dec. 3rd is the University Bookstore Extravaganza.
- CLASS will be moving to the basement of Morgan between Dec. 13th-Jan. 13th for renovation to their current offices.
- Vespers is Sun., Dec. 5th at 4pm in White Concert Hall.
- KTWU December pledge drive is starting Dec. 1st.
Next meeting is scheduled for Jan. 5th at 3pm in Morgan 204.