PRESENT: Stephanie Teeslink, Carla Rasch, Mary Beth Bero, Jim Kelly, Karen Simpson, Doreen Kinnett, Bob Stoller, Vicki Chaffee, Betty Fisher, Heidi Crosland, Mary Allen, Jannett Wiens, Dorothy Hedman, John Chiapetto, Marj Murray

Mary Beth Bero moved, seconded by Mary Allen, that the minutes from the October 1 meeting be approved. Motion carried.

OFFICER ELECTIONS:
Acting-Chair Bob Stoller called for nominations for the position of Staff Council Chair. Karen Simpson nominated Bob Stoller, and the nomination was seconded by Mary Beth Bero. The motion carried unanimously. It was suggested that the nominations for the Vice Chair and Secretary positions be tabled until the end of the meeting. All agreed.

SHARED LEAVE PROPOSAL:
The university's Personnel Committee has proposed a new benefit, that being shared or donated sick leave. The University Council has asked for Staff Council input. The SC delegates who have spoken to members of their groups were unanimous in their support of the concept. However, such components of the proposal as language details, maternity leave, medical verification, committee and/or personnel office administration of the plan, the financial impact on departments/areas when an essential employee has an extended absence, confidentiality vs. release of names of recipients/donors, necessity for a re-evaluation every 2 weeks, minimum accrued leave before donating, etc., would need attention. There was consensus that this is primarily a staff issue, since most employees with faculty status do not earn sick leave. Bob Stoller will contact the Chair of University Council to suggest that Staff Council would like to take the lead on developing guidelines for any potential donated leave program. Bob will also visit with Dr. Farley about previous comments which Dr. Farley has made about establishing a university-wide benefits committee in case that group might also be involved in this process.

NEW ISSUES, FOR DISCUSSION AT NEXT MEETING:
-tiered health coverage
-paid employee training
-employee orientation
-interviewers having access to entire benefit package for explanation
-4-day summer work week
-paying WU employees for work in other parts of the university, making them over 100%

NOMINATIONS, continued:
Stephanie nominated Karen Simpson for Vice Chair. Mary Allen seconded. Motion carried.

Bob Stoller asked Vicki Chaffee if she would be willing to serve as secretary. She agreed.

NEXT MEETING: November 4, 3:00 pm, Lincoln Room of Union

The meeting was adjourned at 4:20.