Staff Council Minutes
April 5, 2000

Members Present: Betty Fischer, Sue Peek, Connie DiPasquale, Mary Allen, Gayla Sarkesian, Sheri Perry, Heidi Crosland, Marj Murray, LaJean Rinker (alternate), Janet Lassiter, Susan Zuber-Chall, Rich Robbins, Jane Stewart, and Mary Beth Bero.

Guests: Deborah Birney.

The meeting was called to order by Betty Fischer at 3:01 p.m.

The March minutes were approved to be posted to the web.

EMPLOYEE RECOGNITION PROGRAM

Rich Robbins reported nomination forms were returned. The eight member committee, which consists of five last year winners and three members from Staff Council, plans to meet next Tuesday morning and finalize the winners for 2000. The committee received 4 nominations from the Service/Maintenance Area, about 12 from Clerical, and 20-25 from Administrative.

After discussion it was decided to communicate to our groups reminders of the date and to have their purple form for the drawing. If forms were not received they are available at the Human Resources Office. An e-mail will be put out by Bob Stoller the week before the Recognition Program reminding Administrative and Classified employees of these facts. It was officially decided that the presenter from Staff Council at the Recognition Program will be Bob Stoller.

EMPLOYEE BENEFITS COMMITTEE

Sue Peek reported that Roy Wohl talked to the EBC about a Wellness Center. There is another committee on campus looking into a Fitness Center for the new Living Learning Center, which would be a separate building, and be for students only since they pay for it through fees. If the Fitness Center is provided, faculty and staff should be allowed to use it even if a fee is required.

Sheri Perry reported a recommendation from EBC will be made to President Farley asking for formation of a committee with expertise from faculty, which is available, and request Staff Council appoint members to serve on this Committee. Mary Allen stated an interest in serving on this committee when it is formed.

Sue reported a subcommittee will report at the next meeting on Shared Sick Leave with a pool and requirement of a donation of eight hours a year to participate in this benefit.

INFORMATIONAL ITEMS
Progress of Short-term Disability. Deborah Birney reported that as of yesterday about 50 had signed up for the Short-term Disability. The Waivers are due April 20 and packets with information, rates, waiver, etc. will be sent out to those who did not sign up. AFLAC is willing to visit Washburn as needed and as requested will have a representative come to your department. This benefit is for full time employees, which is defined as working a minimum of 30 hours per week.

A representative on the Safety Committee, Connie DiPasquale, reported that Mr. Yang has taken care of half the things reported on their walk through on campus such as better lighting, fixing sidewalks, and cutting of bushes. Concern was brought up if the Committee has procedures in place for bomb threats. This has been talked about twice and each building needs to set up their own procedure. It was suggested this possibly could come under Staff Development.

Betty Fischer stated she had talked to Gary Pettijohn about security at the law school. He said there are cameras that monitor the parking areas and they will start installing cameras in Garvey and Petro next.

An inquiry was made about rooms not being available at the Union due to construction of the Living Learning Center. If you contact facilities they can tell you what rooms at the University are available to use.

A report recommending some restructuring campus-wide from the Resource Planning Committee will be out in a couple of days.

**REMINDER**

Educational Assistance Forms are due April 15 for the Summer 2000 Session and July 1 for the Fall 2000 Session. It is hoped that ACC will provide these forms on line to be downloaded.

Interviewing will start tomorrow for the Director of Finance/Comptroller.

Starting April 17, Continuing Ed will offer five (2 hours) sessions by Dr. Carolyn Shue on Communication Skills as part of the Staff Development Programs. The Staff Development Stress Management classes were well attended and there are plans for additional Stress Management classes.

The meeting was adjourned at 3:41 p.m.

Respectfully submitted,
Mary Beth Bero
Secretary