Staff Council Minutes
February 4, 1998

PRESENT

Bob Stoller, Deborah Birney, Donna Catron, Donna Winslow, Duke Divine, Carla Rasch, Ginger Webber, Elizabeth Wunder, Marj Murray, Karen Simpson

The minutes of the January 21 meeting were approved with the following modification: "...the Chair may vote in order to make or break a tie." Bob Stoller will check Robert's Rules of Order to verify that this is correct.

REPRESENTATION/ELECTION ISSUE

Suggestions were solicited for a method by which the next council will be selected. Ideas include:

- Divide the campus into four "zones", with representatives for each category of employee.
- Of the 378 WU staff, 38% are administrative, and 62% are classified. Assuming that the council size would remain at 16, and using those figures, the council could be divided proportionately (6 administrative representatives and 10 classified), with each individual representing 24 staff employees (378 divided by 16). The representative, and possibly an alternate, for each group would be chosen from within each of the 24 groups, and current council members would be eligible to continue if they chose to do so and if their group selected them. A "lottery" would then determine which of the 16 would serve for 1-year, 2-year and possibly 3-year terms, so that terms would be staggered. The possibility of having "at large" representatives was also discussed.

Working with Personnel, the current council would determine the 24 divisions by as yet undetermined criteria (ie: grouping "like" jobs; geographically by building(s); etc).

- Campus-wide election for all 16 positions.
- Method chosen will be delineated in the Staff Council bylaws.

When the need arises, the seated council will create surveys, lists of appropriate questions, etc., so that information will be collected equitably and consistently.

Bob Stoller will contact Dr. Farley in order to determine whether or not the Staff Council has adhered to his request regarding the holiday closure issue. If a recommendation from the council is not the only information he needs, Bob will clarify what the President's expectations are.

CONCERNS TO BE ADDED TO PREVIOUS LIST OF ISSUES

1. Swimming lessons for the community in Petro pool
2. Leave-time listed on paychecks
3. Want payroll cards specifying when timesheets are due
4. Include textbook costs with educational assistance
5. Better student ambassador training
6. Publicizing of student, staff and faculty accomplishments, honors, etc.

Attendance at the FRIDAY WITH FARLEY breakfast meetings is strongly encouraged. Those who have attended have found them to be extremely worthwhile. Staff, faculty and students should be encouraged to attend.

**NEXT MEETING**

Wednesday, February 18, possibly in KTWU conference room if available. Check agenda from Bob for confirmed location.