Staff Council Minutes
January 9, 2002

Present: Mary Allen, Mary Beth Bero, Heidi Crosland, Melissa Doebele, Carol Emert, Betty Fischer, Caroline Fox, Elaine Gill, Mitch Higgs, Mike Jauken, Donna Lacey, Judy Liesmann, LaJean Rinker, Debbie Vinning.

A revised list of staff council members was distributed. Mike Jauken of Facilities Services, Grounds, has replaced Tina Guadalupe.

Approve minutes from December 5, 2001 - minutes approved with the following revision to Section 5 - New Business, C - change the second sentence to “Another request will be to raise the number of hours of personal leave earned per pay period along with the maximum hours that can accrue for employees with 20 years+, then 25 years+. This is currently capped for full-time Classified Employees with more than 15 years of service @ 7.38 hours personal leave earned per pay period with a maximum of 232 hours allowed to accrue.

Committee reports

Employee Recognition

no report as holding meeting now.

Benefits

meet next Monday - will look at the request regarding personal leave along with a University rehire within a year’s time picking up the same benefits as had before terminating. The inclusion of ‘grandchildren’ to the list of family members in the ‘Sick Leave’ policy is on hold for now - will be discussed later along with the ‘same sex &/or domestic partner’ benefits after more information gathering from other institutions. (A question was asked as to why the ‘same sex &/or domestic partner’ benefit issue is being addressed - answer: big schools offer it - is thought of as a faculty recruiting tool.)

Change Management

there is a meeting on Friday, 1/18/02, in the Kansas Room of the union from 11:30-1:30. “Meet the Modules” will be a drop-in type event. Everyone is encouraged to attend.

Corporate volunteer

need someone to replace Tina Guadalupe. Nancy Zwiener, an alternate, has expressed interest and was approved by the council.
Recycling

staying level at 49-50%. Keep after the janitorial staff to keep recyclables separate - they have a wheeled rubbermaid trash barrel expressly for this. Try to recycle all paper except for window envelopes & food wrappers and keep cardboard separate. Plastic is not picked up by staff for recycling (there is a recycling container for plastic just east of Moore Bowl for those who collect it & want to dispose of it there). Hard-back books can be recycled with paper after ripping the covers off.

Safety

no report, however, two items were brought up at this time. #1. Signs to locate buildings - LaJean will draft a memo. #2. Long nails & broken glass in parking lots E (north of LLC) & 9 (west of LLC) causing flat tires - this was passed on to Mike Jauken, Facilities Services, Grounds.

Evaluation

no action taken.

Old Business

- Crosswalks on 17th Street - John Warren has not heard back from the city yet regarding the latest proposal. The parking lot north of Morgan - for it to be made one-way, the city would need to restripe 17th Street - John will approach the city on this.
- Restrooms in Morgan - smell and look better. LaJean will send Thomas Yang, Director, Facilities Services, a “thank you”.
- Shared leave - some discussion on. Mary Beth Bero remarked again that the policy is not what was wanted, but that it is a start. The Shared Leave Program will take effect July 1, 2002. It was questioned if there could be rewards offered for not using sick days - this was passed on to Elaine Gill, member of the Wellness Committee, for possible recommendation to the Benefits Committee.

New Business

- LaJean did not have a meeting with President Farley to discuss anything new.

There being no further business, the meeting was adjourned at 3:55 p.m. Next meeting, February 6, 2002, at 3:00 p.m. in Morgan 204.

Respectfully submitted, Donna Lacey, Secretary