Washburn University | **Group Health Insurance Premiums** | **November 1, 2011**

Full-Time Employee

PLAN	Base				Buy-Up			
	Single	Employee + Child/ren	Employee + Spouse	Family	Single	Employee + Child/ren	Employee + Spouse	Family
Salary >$58,131 (Tier 1)								
Employee Pays for Buy-Up					$24.88	$56.32	$54.07	$85.55
Employee Pays for Self	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
Employee Pays for Dependents	$0.00	$259.93	$328.50	$709.38	$0.00	$260.19	$328.18	$708.70
TOTAL for Employee	**$0.00**	**$259.93**	**$328.50**	**$709.38**	**$24.88**	**$316.51**	**$382.25**	**$794.25**
Washburn Pays	$558.27	$795.14	$807.41	$924.29	$558.38	$794.75	$807.42	$924.75
Total Premium	$558.27	$1,055.07	$1,135.91	$1,633.67	$583.26	$1,111.26	$1,189.67	$1,719.00
Salary <=$58,131 (Tier 2)								
Employee Pays for Buy-Up					$24.88	$56.32	$54.07	$85.55
Employee Pays for Self	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
Employee Pays for Dependents	$0.00	$228.74	$289.50	$614.18	$0.00	$220.87	$289.21	$613.58
TOTAL for Employee	**$0.00**	**$228.74**	**$289.50**	**$614.18**	**$24.88**	**$277.19**	**$343.28**	**$699.13**
Washburn Pays	$558.27	$826.33	$846.41	$1,019.49	$558.38	$834.07	$846.39	$1,019.87
Total Premium	$558.27	$1,055.07	$1,135.91	$1,633.67	$583.26	$1,111.26	$1,189.67	$1,719.00
Salary <=$50,232 (Tier 3)								
Employee Pays for Buy-Up					$24.88	$56.32	$54.07	$85.55
Employee Pays for Self	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
Employee Pays for Dependents	$0.00	$197.58	$250.51	$518.98	$0.00	$197.77	$250.26	$518.48
TOTAL for Employee	**$0.00**	**$197.58**	**$250.51**	**$518.98**	**$24.88**	**$254.09**	**$304.33**	**$604.03**
Washburn Pays	$558.27	$857.49	$885.40	$1,114.69	$558.38	$857.17	$885.34	$1,114.97
Total Premium	$558.27	$1,055.07	$1,135.91	$1,633.67	$583.26	$1,111.26	$1,189.67	$1,719.00
Salary <=$41,929 (Tier 4)								
Employee Pays for Buy-Up					$24.88	$56.32	$54.07	$85.55
Employee Pays for Self	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
Employee Pays for Dependents	$0.00	$164.43	$208.62	$419.89	$0.00	$164.59	$208.41	$419.48
TOTAL for Employee	**$0.00**	**$164.43**	**$208.62**	**$419.89**	**$24.88**	**$220.91**	**$262.48**	**$505.03**
Washburn Pays	$558.27	$890.64	$927.29	$1,213.78	$558.38	$890.35	$927.19	$1,213.97
Total Premium	$558.27	$1,055.07	$1,135.91	$1,633.67	$583.26	$1,111.26	$1,189.67	$1,719.00
Salary <=$33,940 (Tier 5)								
Employee Pays for Buy-Up					$24.88	$56.32	$54.07	$85.55
Employee Pays for Self	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
Employee Pays for Dependents	$0.00	$133.24	$170.58	$324.70	$0.00	$133.37	$170.42	$324.39
TOTAL for Employee	**$0.00**	**$133.24**	**$170.58**	**$324.70**	**$24.88**	**$189.69**	**$224.49**	**$409.94**
Washburn Pays	$558.27	$921.83	$965.33	$1,308.97	$558.38	$921.57	$965.18	$1,309.06
Total Premium	$558.27	$1,055.07	$1,135.91	$1,633.67	$583.26	$1,111.26	$1,189.67	$1,719.00
Salary <=$26,042 (Tier 6)								
Employee Pays for Buy-Up					$24.88	$56.32	$54.07	$85.55
Employee Pays for Self	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
Employee Pays for Dependents	$0.00	$101.09	$129.68	$224.63	$0.00	$101.19	$129.55	$224.41
TOTAL for Employee	**$0.00**	**$101.09**	**$129.68**	**$224.63**	**$24.88**	**$157.51**	**$183.62**	**$309.96**
Washburn Pays	$558.27	$953.98	$1,006.23	$1,409.04	$558.38	$953.75	$1,006.05	$1,409.04
Total Premium	$558.27	$1,055.07	$1,135.91	$1,633.67	$583.26	$1,111.26	$1,189.67	$1,719.00