

**Faculty Senate  
Washburn University**

*Minutes of March 13, 2006 Meeting  
Kansas Room, Memorial Union*

Present: Bahner, Baker, Borden, Camarda, Carpenter, Cassell, Chorba, Concannon, Dinkel, Elisha, Evans, Godman, Jacobs (President), Kellogg, Khan, Liang, Manske, Martin, Meador, Nobo, Ockree, Palmer, Patzel, Roach, Russell, C. Schmidt, S. Schmidt, L. Smith, Wasserstein

- I. The meeting of the Faculty Senate was called to order at 3:31 PM.
- II. The minutes of the January 23rd, 2006 Faculty Senate meeting were approved.
- III. President's Opening Remarks.
  - A. The President requested that the Faculty Affairs Committee (FAC) address the issue of granting a one-year delay of the tenure review process in the case of an event that would entitle an individual to Family and Medical Leave. There were no objections from those in attendance.
  - B. Brief discussion was given to whether action items 06-02 and 06-03 should be treated as Old Business since it originates from a subcommittee of the Faculty Senate (FS) or as New Business since it involves a change in the FS Constitution. Those in attendance supported the idea that those items should be treated as Old Business.
  - C. With regard to the upcoming election of at-large members of the FS, it was noted that the names of the nominees have been determined and released to the faculty. The ballots will be mailed to the faculty body on April 27th. Ballots must be returned by noon of April 3rd.
- IV. Report from the Faculty Representatives to the Board of Regents.
  - A. President Jacobs reported that at the 01/31/2006 meeting of the Business and Finance Committee, a 5.50 percent increase in faculty salaries was proposed and approved by the majority of those in attendance. The Board of Regents will vote upon the proposal at their next meeting.
  - B. At the 02/08/2006 meeting of the Audit Committee, discussion was given to the recently adopted Conflict of Interest policy. The FAC of the FS is presently examining the process and procedure of that policy.
- V. Faculty Senate Committee Reports.
  - A. The motion to receive the minutes of the Academic Affairs Committee for 02/09/2006 was approved.
  - B. The minutes of the Electoral Committee (EC) of 01/23/2006 were accepted. Also accepted were an election summary and a list of individuals whose term expires at the end of the 2005 – 2006 academic year.
  - C. The minutes of the FAC meetings of 01/30/2006 and 02/20/2006 were accepted.

VI. University Committee Minutes.

- A. The motion to receive the minutes of the International Education Committee meeting of 02/09/2006 and the Undergraduate Probation & Reinstatement Committee meeting of 12/23/2005 was passed.

VII. Old Business.

- A. The proposed changes to CAS Programs (06-04) were approved.
- B. With regard to the Reconstitution of the Academic Affairs Committee (06-03) and the Definition of Quorum and Majority Vote for the Academic Affairs Committee (06-02), those in attendance agreed to treat the two matters as one. The two action items were approved.

VIII. New Business – There was no New Business.

IX. Discussion Items.

- A. It was agreed upon by those in attendance that the proposal to alter the Emeritus Faculty and Eminentes Universitatis Status (06-01) should be referred to the FAC.
- B. The issue of having an appeal process for tenure and promotion was discussed. Considering that such processes exist at other institutions, it was argued that Washburn University might wish to adopt one as well. The issue of whether the petitioner would be allowed to supplement the petition or address concerns of the reviewers was debated. The question of who should decide on the appeal was raised given the different levels that petitions are evaluated at numerous levels. At present, the policy is such that the denial of tenure and promotion need not be explained. Given that, it would not seem possible for the petitioner to supplement the petition or address reviewer's concerns. The motion to refer to the FAC the issue of the adoption of an appeal process for tenure and promotion was approved.

X. Announcements – There were no announcements.

XI. The meeting was adjourned at 4:45 PM.

Respectfully submitted by Mike Russell, Secretary to the Faculty Senate