

2018 Complaints and Inquiries Log

Complaints

The complaints in the table below are those issues that if true, would violate the policy. A full investigation into the issue was conducted which included interviews with the complainant, respondent, and witnesses as well as a complete document review. At the end of the investigation, a determination was made as to whether the Non-Discrimination Policy was violated. If the Policy was violated the complaint was referred to the sanctioning authority to impose appropriate sanctions for the violation.

Complaint Basis	Disposition
Sexual Violence	No Violation of Policy
Sexual Harassment	No Violation of Policy
Disability Discrimination	No Violation of Policy
Sexual Harassment	No Violation of Policy
Sexual Harassment	No Violation of Policy
Veteran Status Harassment	No Violation of Policy
Veteran Status and Sexual Violence	No Violation of Policy
Sexual Harassment/Dating Violence	Violation of Policy
Sexual Harassment	No Violation of Policy
Sexual Harassment/Dating Violence	No Violation of Policy

Inquiries

Inquiries are complaints that even if true would not be a violation of the Non-Discrimination Policy and are not reviewed under the policy. After interviewing the complainant, these complaints are referred to the appropriate office/department on campus for resolution. In some cases, the complaint comes to the attention of the Equal Opportunity Director/Title IX Coordinator (EOD) through third party reports. In these cases, if the complainant agrees to meet with the EOD, the EOD explains the Non-Discrimination Policy and the complaint procedure. The complainant has the option to proceed with a complaint or to withdraw the complaint. In either case, referrals are made and the meeting documentation is retained in a confidential manner in the Equal Opportunity Office. In the case of some third party reports, the complainant does not contact the EOD. The EOD makes three attempts to reach out and at the end of 180 days; the report is documented as an Inquiry.

Inquiry Basis	Referral
Race	Director
Interpersonal Conflict	Campus Advocate, Counseling Services, Student Life
Discrimination	Complaint not filed
Harassment	Student Life WU Police Department
Sex	Resolved, complaint not filed
Sex	Student life and Campus Advocate
Interpersonal Relationship	Student Life
Interpersonal Relationship	Resolved, complaint not filed
Sex	Resolved, complaint not filed
Unknown	Complaint not filed
Harassment	Resolved, complaint not filed
Harassment	Complaint not filed
Sex	Complaint not filed
Disability	Complaint not filed
Parental Status	Training
Sex	Complaint not filed, respondent left the University
Sex	complaint not filed
Interpersonal Relationship	Human Resources
Interpersonal Relationship	Human Resources
Interpersonal Relationship	Human Resources
Domesitic Violence	Complaint not filed
Interpersonal Relationship	Human Resources
Stalking	Complaint not filed
Sexual	complaint not filed
Interpersonal Relationship	Registrar
Dating Violence	Complaint not filed
Sex	complaint not filed
Parental Status	Complaint not filed

Inquiry Basis	Referral
Race	Complaint not filed
Unrealistic job duties	Resolved, complaint not filed
Unknown	Complaint not filed
Sex	Third party report, complainant did not file a complaint
Sex	Complaint withdrew
Stalking	Resolved, complaint not filed
Sex	Student Life
Harassment	WU Police Department
Harassment	WU Police Department
Interpersonal Relationship	Human Resources
Race	Complaint not filed
Age	Complaint not filed
Religion	Resolved, complaint not filed
Sex	Complaint not filed
Race	Complaint not filed
Race	Complaint not filed
Sex	Complaint not filed
Race	Chartwells
Sex	Complaint not filed
Stalking	WU Police Department
Stalking	Wu Police Department, Student Life
Dating Violence	WU Police Department
Practical Joke	Wu Police Department
Practical Joke	WU Police Department
Disability/Failure to accommodate	complaint not filed
Harassment	Dean
Stalking	WU Police Department
Disability	Complaint not filed
Sex	Complaint not filed
Sex	Complaint not filed
Tweet regarding WU Professor	Tweet, complaint not filed
Sex	Complaint not filed
Sex	Complaint not filed
Stalking	Student Life
Union Membership	Human Resources, Union Bargaining
Sex	Complaint not filed
Search Process and Interpersonal Relationship	Dean and Department chair