

**Washburn University  
Meeting of the Faculty Senate**

**August 15, 2014  
3:00 PM Room 358, Whiting Hall**

**PRESENT: Alexander, Arterburn, Ball, Berry, Chamberlain, Fay, Florea, Friesen, Jackson, Kwak, Mach, McConnell-Farmer, McHenry, Modellmog, Palbicke, Pembrook, Petersen, Routsong, Russell, Sadikot, Schmidt, Schnoebelen, Scofield, Smith, Sourgens, Stevens, Stevenson, Sun, Wisneski**

**ABSENT: Childers, Francis, Frank, Lunte, Perret, Porta, Rubenstein, Schbley, Treinen, Weiner**

- I. Arterburn called the meeting to order at 3:03pm**
- II. The minutes of the Faculty Senate Meeting of May 12, 2014 were approved with no revisions.**
- III. President's Opening Remarks: Arterburn thanked the senate for the hard work from the previous year. He noted that it was important to have continuity with the unresolved issues from the previous year (specifics will be passed on to the new president).**
- IV. Report from the Faculty Representatives to the Board of Regents**
  - 1. Ball attended 2 meetings and noted the following as issues of interests:**
    - a. A 4.6% tuition increase was approved (\$11/credit hour) with a 3% salary increase at mid-year contingent on increases in revenues. The threshold number for the raise program is \$750,000. By October we should know if we have the \$750,000 needed for the salary increases. If not, any overage will go to students for scholarships.**
    - b. Another issue at the full meeting: a change in the structure of the student life area. Some expressed reservations about how this happened without faculty input (especially the designation of the new position (Associate VP of Student Life)), so the FS may want to discuss the issue of faculty input in hiring decisions this year.**
    - c. Reminder: the minutes are posted at the Board of Regents site.**

**Arterburn:**
    - d. Also expressed that he had heard similar concerns about the new position (Associate VP of Student Life) and how it was filled without faculty input/committee.**
    - e. Kansas Bureau of Investigations building project is moving along.**
    - f. Some faculty handbook changes were approved regarding some Tenure and Promotion changes. Some of the language of these changes, however, will be held back for review by University counsel (to ensure consistent terminology use and to clarify the various levels of faculty positions).**
  - 2. Pembrook added that wording can be an issue, so it's important to get the synonyms for the various faculty positions in line now rather than causing issues later.**
  - 3. Russell wondered about where the \$750,000 figure to ensure raises came from. Pembrook indicated that for President Farley, it was a simple accounting issue based on enrollment increases (a necessary figure to ensure the 3%). This number was discussed at length. The decision to give it back to students as scholarships if the goal is not met was a strategic one to ensure that the enrollment base is enough for the following year, which will, ideally, ensure funding for faculty raises in the future.**

4. Petersen wondered if this type of goal setting to get raises would continue in the future, and specifically, if such goal setting would ever actually lead to raises in salary or if we might create a system in which we consistently just miss the ideal figure. Pembroke did not indicate that this was the case; he stated that if all factors remain constant, the amount we raise tuition is our avenue for salary increases. Thus, we need to have increases in tuition before raises will happen.
5. Pembroke was asked how enrollment numbers looked for the fall, but did not want to speculate until final numbers were in due to late enrollment, etc. (hopefully within 3-4 weeks).

**V. VPAA Update—Dr. Randy Pembroke**

**1. Legislative Issues:**

- a. Handbook wording changes will continue to come through the various committees, including faculty titles (going to try to standardize these). On August 28, there will be a vote in the upcoming General Faculty meeting for handbook change regarding Tenure and Promotion (if you submit a T&P file, something can be updated during the process).
- b. Academic residency of students will also be an issue this year.
- c. The Kansas Bureau of Investigations program areas will be bringing forth their proposals this year with concentrations for the forensics program.
- d. Also, Higher Learning Commission and Kansas Board of Regents recently began communicating about establishing the credentials of a faculty member. Historically, this is established by a degree. These bodies added a couple of things to consider, including experience, accreditation, and certification by a professional organization. Experience especially needs to be discussed.

**2. Informational Issues:**

- a. Marc Fried (new University Counsel) will be coming to a meeting early in the year so Faculty Senate can ask questions about appointment letters (or other issues).
- b. Pembroke wanted to thank faculty for calling students to boost enrollment. He also encouraged convocation attendance.
- c. Kansas Board of Regents has 2 challenges for us: 1) a prior learning assessment plan, and 2) reverse transfer and how many hours do we want to see here before some leave and vice versa and how we deal with this issue. In short, we need a policy.
- d. Buildings: Morgan is on schedule and supposed to be completed in mid-summer next year. KBI building should be done mid-2015. The new residence facility project will begin in March 2015 and be complete during the fall of 2016.
- e. Faculty should be thinking about who we should invite for the Fink visiting professor presentation (no real deadline, but try to submit something in the next month for spring 2015).
- f. The 150<sup>th</sup> anniversary is this year; look for new music to be unveiled, commencement and homecoming celebrations.
- g. Look for Centers for Teaching Learning and Excellence grants and apply for various reasons (look at the Center's website).

**VI. Faculty Senate Committee Reports: None**

**VII. University Committee Reports: None**

**VIII. Old Business: None**

**IX. New Business**

- 1. Election of new Officers: Ball was elected President; Schmidt was elected Vice President**
- 2. Appointment of new executive council members (from SAS, Nursing, and Law) needs to be done ASAP in the fall.**
- 3. Announcement and Confirmation of Committee Membership: Arterbaum announced what the different committees are and passed out a preliminary list of members for each. It was determined that the Faculty Senate still needs a library member on both the Academic Affairs and Faculty Affairs committees which is problematic since there is only one Library rep on Senate currently and one person cannot be on both. Scofield was appointed to Academic Affairs to replace Ball (who, as president, cannot serve on this committee). Schmidt replaces Routsong on the Academic Affairs committee. Members were told to start meeting in subcommittees and to select chairs and to notify Ball when they're ready.**

**X. Information Items: None**

**XI. Discussion Items: None**

**XII. Announcements: None**

**XIII. The meeting was adjourned at 4:01pm**