

Washburn University Employee Demographics 2019-20 to 2023-24										
	2019-20		2020-21		2021-22		2022-23		2023-24	
	N	%	N	%	N	%	N	%	N	%
Employees by Primary Function										
Clerical and Secretarial	117	11.7%	111	11.6%	98	10.6%	91	9.9%	91	9.6%
Executive/Administrative/Managerial	77	7.7%	78	8.2%	79	8.6%	74	8.0%	79	8.4%
Faculty	498	49.7%	461	48.4%	445	48.3%	449	48.8%	460	48.6%
Other Professionals	216	21.6%	209	21.9%	209	22.7%	217	23.6%	217	22.9%
Service/Maintenance	60	6.0%	57	6.0%	54	5.9%	47	5.1%	55	5.8%
Skilled Crafts	15	1.5%	15	1.6%	14	1.5%	16	1.7%	16	1.7%
Technical/Paraprofessional	17	1.7%	19	2.0%	19	2.1%	20	2.2%	22	2.3%
Other Administrative	1	0.1%	3	0.3%	4	0.6%	5	0.5%	6	0.6%
Instruction/Research Assistant	1	0.1%	0	0.0%	0	0.0%	1	0.1%	0	0.0%
Employees by Full-time/Part-time										
Full-time	754	75.3%	736	77.2%	705	76.5%	700	76.1%	716	75.7%
Part-time	248	24.8%	217	22.8%	217	23.5%	220	23.9%	230	24.3%
Employees by Gender										
Female	575	57.4%	556	58.3%	534	57.9%	544	59.1%	562	59.4%
Male	423	42.2%	394	41.3%	385	41.8%	376	40.9%	381	40.3%
Not Reported	4	0.4%	3	0.3%	3	0.3%	0	0.0%	3	0.3%
Race/Ethnicity										
White	698	69.7%	696	73.0%	695	75.4%	684	74.3%	721	76.2%
Hispanic	48	4.8%	43	4.5%	38	4.1%	45	4.9%	55	5.8%
Black or African American	33	3.3%	33	3.5%	37	4.0%	42	4.6%	40	4.2%
Asian	7	0.7%	8	0.8%	8	0.9%	11	1.2%	9	1.0%
American Indian or Alaska Native	5	0.5%	5	0.5%	11	1.2%	6	0.7%	4	0.4%
2 or more	18	1.8%	21	2.2%	16	1.7%	22	2.4%	18	1.9%
US Nonresident	27	2.7%	27	2.8%	27	2.9%	29	3.2%	31	3.3%
Unknown/Not Reported	166	16.6%	120	12.6%	90	9.8%	81	8.8%	68	7.2%
Total	1,002		953		922		920		946	

Source: Faculty Staff Census, Fall 2019 - Fall 2023

Washburn University Instructional Faculty Demographics 2019-20 to 2023-24										
	2019-20		2020-21		2021-22		2022-23		2023-24	
Full-time Instructional Faculty by Rank	N	%	N	%	N	%	N	%	N	%
Professor	77	26.9%	70	26.0%	70	27.0%	67	26.2%	68	27.2%
Associate Professor	49	17.1%	45	16.7%	41	15.8%	42	16.4%	46	18.4%
Assistant Professor	71	24.8%	66	24.5%	63	24.3%	62	24.2%	48	19.2%
Instructors	0	0.0%	0	0.0%	1	0.4%	0	0.0%	0	0.0%
Lecturers	84	29.4%	85	31.6%	83	32.0%	85	33.2%	87	34.8%
Adjuncts	4	1.4%	3	1.1%	1	0.4%	0	0.0%	1	0.4%
Total	285		269		259		256		250	
Full-time Instructional Faculty Tenure Status										
Tenured	135	47.2%	123	45.7%	117	45.2%	114	44.5%	118	47.2%
Tenure track	57	19.9%	55	20.4%	52	20.1%	53	20.7%	39	15.6%
Non-tenure	94	32.9%	91	33.8%	87	33.6%	88	34.4%	89	35.6%
Ineligible	0	0.0%	0	0.0%	3	1.2%	1	39.0%	4	1.6%
Total	286		269		259		256		250	
Full-time Tenured & Tenure-track with Terminal Degree	181	94.3%	120	97.6%	162	95.9%	155	92.8%	149	94.9%
Full-time/Part-time Faculty										
Full-time	286	57.4%	269	58.1%	259	57.6%	257	57.4%	251	55.3%
Part-time	212	42.6%	194	41.9%	191	42.4%	191	42.6%	203	44.7%
Total	498		463		450		448		454	
Percentage of Faculty FTE^[1]										
Full-time	398	79.9%	269	80.6%	259	80.3%	257	80.1%	251	78.8%
Part-time	100	20.1%	64.7	19.4%	63.7	19.7%	63.7	19.9%	67.7	21.2%
Instructional Faculty by Gender										
Female	279	56.0%	277	59.8%	268	59.6%	273	60.8%	271	59.7%
Male	216	43.4%	184	39.7%	180	40.0%	175	39.2%	180	39.6%
Not Reported	3	0.6%	2	0.4%	2	0.4%	0	0.0%	3	0.7%
Total	498		463		450		448		454	
Race/Ethnicity										
White	332	66.7%	328	70.8%	336	74.7%	332	74.1%	346	76.2%
US Nonresident	19	3.8%	15	3.2%	13	2.9%	16	3.6%	27	5.9%
Hispanic	16	3.2%	13	2.8%	16	3.6%	17	3.8%	15	3.3%
Black or African American	4	0.8%	4	0.9%	4	0.9%	7	1.6%	12	2.6%
2 or more	3	0.6%	3	0.6%	4	0.9%	4	0.9%	7	1.5%
Asian	6	1.2%	8	1.7%	8	1.8%	8	1.8%	6	1.3%
American Indian or Alaska Native	25	5.0%	24	5.2%	24	5.3%	25	5.6%	3	0.7%
Unknown/Not Reported	93	18.7%	68	14.7%	45	10.0%	39	8.7%	38	8.4%
Total	498		463		450		448		454	

[1] Faculty FTE is calculated as 1.0 for full-time and one-third an FTE for each part-time faculty member.

Source: Faculty Staff Census, Fall 2019 - Fall 2023

**Washburn University
Faculty FTE
2019-20 to 2023-24**

Department	2019-20	2020-21	2021-22	2022-23	2023-24
College of Arts & Sciences					
Art	12.33	11.67	11.00	12.00	11.67
Biology	15.33	14.00	13.00	13.33	13.33
Chemistry	5.33	5.33	5.00	5.33	5.00
Communication Studies	7.33	7.00	6.67	7.67	7.33
Computer Information Science	6.00	6.33	6.33	6.33	5.33
Education ^[1]	15.33	14.33	14.67		
English	19.33	17.00	16.00	18.00	17.67
History	8.33	6.33	6.00	5.33	5.33
Kinesiology	9.33	8.33	7.67	8.67	8.33
Mass Media	6.33	6.00	6.33	6.00	5.67
Mathematics & Statistics	13.33	13.00	13.00	11.67	12.00
Modern Languages	6.33	5.67	5.33	5.33	5.33
Music	20.00	19.00	18.33	18.33	17.33
Philosophy & Religious Studies	4.33	4.67	4.00	4.00	4.67
Physics & Astronomy	7.33	7.00	7.00	5.67	5.67
Political Science	5.00	5.00	5.33	4.33	4.67
Psychology	11.67	10.00	9.33	9.67	11.00
Sociology & Anthropology	9.00	7.67	8.33	8.00	9.00
Theatre	3.67	3.33	3.67	3.33	3.33
Total Arts & Sciences	186.96	171.66	166.99	153.00	152.67
School of Applied Studies					
Allied Health	26.33	26.33	26.67	25.67	26.00
Criminal Justice & Legal Studies	12.00	12.33	11.33	12.67	9.67
Education ^[1]				11.67	11.33
Family & Human Services	7.67	7.33	6.67	7.67	6.33
Office, Legal & Technology	0.00	0.00	0.00	0.00	0.00
Social Work	11.67	11.00	11.67	13.00	11.67
Total School of Applied Studies	57.67	56.99	56.33	70.68	65.00
School of Business	27.67	25.67	25.67	23.00	26.00
School of Law	31.67	29.00	28.00	27.33	25.00
School of Nursing	37.00	35.67	35.33	35.33	35.33
Other Programs VPAA					
Other ^[2]	6.33	3.00	2.00	2.00	3.33
Forensics Center	4.00	1.33	3.00	2.00	4.33
Center Student Success and Retention	4.00	4.00	3.00	4.33	4.00
Integrated Studies	0.00	0.00	0.00	0.00	0.00
International Programs	2.67	1.67	2.00	2.33	2.33
Leadership Institute	1.67	1.33	0.33	0.67	0.67
Total Other Programs VPAA	18.67	11.33	10.33	11.33	14.66
Total	359.64	330.32	322.65	320.67	318.66

Note: Starting in 2021-22, full-time-equivalent (FTE) was calculated as 1.0 for full-time and one-third an FTE for each part-time faculty member. Prior, full-time = 1; part-time was based on contracted FTE by person/department.

[1] In Fall 2022, the Education Department migrated from the College of Arts and Sciences to the School of Applied Studies.

[2] Other includes Academic Affairs, Assessment, Corrections Education Support, Ctr for Community Services, Ctr for Prior Learning & Testing, Ctr Teaching Excellence Learning, and Honors.