

Academic Diversity and Inclusion Committee  
Agenda  
March 5, 2024, 1 PM, Shawnee Room

- I. Approval of Minutes from February 13, 2024
- II. Welcome & Introductions with Provost John Fritch—What is one goal or initiative you would like to see Washburn pursue to advance priority A, #3 of Washburn’s new strategic plan, which is “Enable equitable opportunities?”
- III. Other Discussion and Announcements
  - i. Community in Action Painting Workshop, March 6 @ 4:30, Garvey rooms 16 and 18
  - ii. Nikki Giovani date visit is now March 7. Evening keynote will be in White Concert Hall.
  - iii. Step Show, March 23, 6:30 pm, White Concert Hall. Planning to bring in three groups from the area.
  - iv. WIFI April 19–22, 2024 – WUmester themed tract [www.washburn.edu/wifi](http://www.washburn.edu/wifi)

## Academic Diversity and Inclusion Committee

### Meeting minutes

February 13, 2024

Present: Adebayo, Brice, Burdick, Collier, Dempsey-Swopes, Erby, Etzel, Grant, Hageman, Hart, Kendall-Morwick, Miller, Murphy, Pierson, Stepp

- I. Minutes from the December 12, 2023, meeting were approved.
- II. Old Business
  - a. Revised Definition of Inclusive Teaching at Washburn
    - i. Subcommittee recommended revisions.
    - ii. Revisions were approved.
  - b. Terms of reference
    - i. Discussion regarding how these are or may be used: NSO, SOCS, new faculty orientation, CTCL, Faculty Senate, WSGA, strategic planning, promotion & tenure criteria.
    - ii. May be used to revisit the CTCL pillars.
- III. Progress Reports from Subcommittees
  - a. WUmester 2024
    - i. Shirts are ready (Collier)
    - ii. Keynote is the 7<sup>th</sup> of March in White Concert Hall – Nikki Giovanni
      1. Over 400 people have RSVPed already.
      2. Giovanni will also hold a CTCL workshop, several WU classes, meet with students of color, and meet with Delta Sigma Theta.
    - iii. Chris Hooten: public talk the 21<sup>st</sup> at 5:30 at the Rita Blitt. There will be a door prize.
      1. February 22<sup>nd</sup> at 8:30 there is a CTCL workshop on neurodiversity and intersections.
      2. There is also a student workshop at noon. Contact Kendall-Morwick.
    - iv. Step show coming up in White Concert Hall. So far there are groups coming from KU and University of Nebraska – Lincoln. (Brice)
    - v. Community workshops at the Mulvane (Stepp)
      1. January 29: Annette Billings will help to create poetry that reflects community and belonging.
      2. March 6: collaborative community artwork with Aisha Imani Sanaa.
    - vi. April 26<sup>th</sup> at 7 pm in Washburn A/B is the Drag show.
  - b. Future WUmester
    - i. 2025: What does it mean to be human? Being human (Kendall-Morwick). Could include AI, scientific racism, junk sciences, anthropology, human animal divide, zoo, evolution, early policing links to eugenics.
    - ii. Ideas for future WUmester: well-being, global citizenship.
  - c. The Choir (Etzel)

- i. Working to determine how we recognize people's efforts. Important to determine how people would like to be recognized.
      - 1. Formal or informal
      - 2. Public or private
    - ii. Could be linked to the WU inclusive network.
  - d. Land acknowledgement
    - i. Members expressed value in creating a land acknowledgement *program*.
  - e. Recruitment
    - i. Make sure others on campus see ADIC as a resource when they have questions related to inclusion. There was some discussion of creating a newsletter or hosting events.
  - f. CTEL (Kendall-Morwick)
    - i. Working with the teaching consultation program to incorporate assessment of inclusive pedagogies. Looking to develop a rubric for this.
    - ii. Subcommittee is also researching practices to support faculty teaching controversial topics.
- IV. Announcements
  - a. New Provost John Fritch will attend the March 5<sup>th</sup> meeting.