

Academic Diversity & Inclusion Committee Minutes
May 7, 2019 1 PM Cottonwood

PRESENT:

Alegria, Barraclough, Boyd, Burdick, Camarda, Dahl, Dempsey-Swopes, DeSota, Emperley, Erby, Etzel, Grant, Hart, Jones, Kendall-Morwick, McClendon, J. Miller, Morse, O'Neill, Sadikot, Schnoebelen, Thimesch, Tutwiler, Walter, Wasserstein, and Wynn

GUESTS:

Grospitch and Williams

I. The minutes from the April 9 meeting were approved.

II. Dr. Eric Grospitch, Vice President of Student Life, made a presentation on the Multicultural Resource Center. The university has requested an architect to come in and look at some spaces in the Union to come up with plans for the space. Other possible locations are Morgan or Kuehne (at least temporarily), but the Union is the most likely space for the permanent home. In any case it will require some offices moving around to accommodate. Grospitch also reported that a basic online training module with regard to diversity is in the works as part of the "onboarding" process for new students who will live in the residence halls. He said that he's hopeful it could be incorporated as soon as NSO's this summer. Grospitch also noted that the Bias Response Task Force has had its first meeting and is making plans for implementation of a process in the fall. Ideas/questions that came up during the discussion include: 1) perhaps the committee could help with RA training or be present at residence hall meetings so that the online training module could be expanded/discussed; 2) perhaps the modules could also be made available to faculty so that could reference them in class.

III. Erby solicited reports from those who had attended any student organization meetings. Members attended HALO (this group will be sending the ADIC their meeting minutes in the future so the committee is aware of their activities). Other members attended the BSU meeting. Erby said that she'd like to see members attending these and similar meetings going forward.

IV. Old Business

a. Erby noted there will be a debriefing scheduled on May 14 at 1 p.m. in the Cottonwood Room of the Union to discuss WU-mester 2019. She reminded everyone that the topic for 2020 is suffrage/voting.

b. Erby provided an update on staff hiring trainings. She noted that the 2 that have been offered for staff, but one geared toward faculty hiring is tentatively scheduled for August. It would be optional and would not replace EOE trainings provided by Pam Foster. There may also be some optional training offered in June, primarily aimed at staff. If you'd like to be included in developing or participating in this training, please let Erby know.

V. New Business

a. Erby facilitated a discussion on how to best address and prevent violence in our communities to keep students safe. Specifically, she asked for any ideas given the press release about the Washburn/JUMP partnership. She added that if anyone has ideas, she'd be happy to send those

forward to administration officials involved with these efforts.

b. Erby asked for help planning a committee retreat over the summer. She was thinking late-July for a half day, and the VPAA has said she will support this event with refreshments and/or a speaker/facilitator for professional development.

c. Burdick announced that the new Diversity and Inclusion Fellows at C-TEL are Muffy Walters & Tina Williams. She also thanked Sandy Tutwiler for her past service in this role. She added that 32 faculty earned the diversity and inclusion certification this year. Finally, she noted that new faculty orientation would feature two programs specifically aimed at inclusive teaching strategies.

d. Erby facilitated a discussion about promoting diversity-related courses for fall 2019 and beyond. Committee members asked for a list of relevant courses to be posted to the committee webpage and university social media accounts. Members discussed having a “mixer” in the spring to help promote these courses and minor programs to students and also bring more awareness of the existence of the committee to campus.

e. Wynn solicited volunteers to join a subcommittee that will review an Honors Program diversity strategic plan. She noted that if anyone was interested to please let her or Erby know.

f. Wasserstein offered an update on the Bias Rapid Response committee. She noted that they will be having a virtual meeting in the summer and that a system should be in place by the fall.

VI. Discussion: NONE

VII. Announcements

a. Sociology/Anthropology course additions that may be of interest include:

i. SO300 A: Immigration Policy and Citizenship: T 4-6:30pm, Dr. Childers

ii. AN300 A: The Immigrant Experience in America, MW 1-2:15pm, Dr. Miller

b. Be aware of the Tilford Conference call for papers sent out previously—Erby noted that the deadline is a bit earlier than in previous years.

Respectfully Submitted,

Jim Schnoebelen