

Washburn University Staff Council Meeting Minutes

January 10, 2023

Members Present – Eileen Brouddus, Holly Broxterman, Matt Busey, Gayle Davis, Kaydee Emperley, Debi Feyh, Cory Payne, Gayla Sarkesian, Carissa Schmidlein, Christa Smith, Indigo Wilson-Schmidt

Members Not Present – Christina Pirtle, Nancy Province

Guests – Kelly Erby, Jennifer Ball, Courtenay Wills, Joshua Huston

- I. The meeting was called to order by Chairperson Eileen Brouddus at 3:05 pm.
- II. Roll Call
 - a. Attendance was taken by Zoom chat & for those who joined in-person at Lincoln Room.
- III. Guest Speaker
 - a. *Dr. Kelly Erby, Assistant Dean of College of Arts & Sciences and Professor of History and Dr. Jennifer Ball, Associate Vice President for Academic Affairs – Climate Survey*
 - i. Dr. Erby and Dr. Ball provided a summary of findings from the 2020 Campus Climate Survey that was distributed in 2020 (pre-pandemic). This is distributed to all students, staff, and faculty of Washburn University and Washburn Institute of Technology. The Campus Climate Survey collects information from faculty, staff, and students about their experiences and perceptions of Washburn’s climate and the extent to which Washburn supports diversity, equity and inclusion. There will be a new Campus Climate survey distributed in February, 2023.
 - ii. Hanover Research will be providing questions and incentives for the 2023 Climate Survey. The survey data will help us understand what Washburn is doing well with respect to diversity, equity, and inclusion as well as areas where Washburn must do better. It will provide incoming leaders with up-to-date information regarding the experiences of students, faculty and staff.
 - iii. Washburn University will be working through recommendations and actionable changes based on the 2023 survey. The University will also be distributing the HERI Faculty Survey and the Basic Needs Surveys early in the Spring semester. An email will be coming from the President’s Office about the surveys in the next week or so.
- IV. Approval of December 13, 2022 Minutes (Motion)
 - a. Voting
 - i. Motion – Gayle Davis
 - ii. Second – Christa Smith
 - iii. Votes
 1. Yay – 11
 2. Nay – 0
 3. Abstain – 0
- V. Committee Reports:
 - a. Chair Report – Eileen Brouddus

- i. Meeting with Marshall Meek on 1/9/2023, the search will be ending soon. The search was a closed search as is the recent trend in higher education which usually results in more candidates and better-quality candidates. The committee worked hard to get a good representation of constituents across campus. He is very positive about how the search is going.
 - ii. The transition will be much like what occurred with President Farley in the fall. He has a list of projects and events that are currently going on for when the new President starts at Washburn.
- b. Board of Regents Meeting Update – Eileen Brouddus
 - i. Next WUBOR meeting is 2/2/2023 at 4:00 pm in the Kansas Room.
- c. All Faculty/Staff Email/Posting Committee – Eileen Brouddus, Christa Smith
 - i. No change. Marc was still trying to find an owner of the listserv.
- d. Benefits Committee – Eileen Brouddus, Matt Busey, Kaydee Emperley
 - i. None
- e. Food Advisory Committee – Nancy Province (not present)
 - i. None
- f. Parking Ticket Committee – Indigo Wilson-Schmidt, Debi Feyh
 - i. None
- g. Safety Committee – Haley Mason (not present)
 - i. None

VI. Old Business:

- a. None

New Business:

- a. Matt Busey found a replacement for Barb Evans – Mark Warren from Washburn Tech (Non-Exempt J)
- b. We need to recruit replacements for Indigo Wilson-Schmidt and Haley Mason’s positions
 - i. Indigo’s area is Exempt A (Art Building, Petro Allied Health Center, Student Recreation & Wellness Center, Whiting Field House, Indoor Athletic Facility)
 - ii. Haley’s area was Non-Exempt D (Morgan Hall, Last Name I - O)

VII. Informational Items:

- a. Next Meeting: February 14, 2023, 3:00 – 4:00 pm via Zoom Video Conference and in the Lincoln Room, Memorial Union

VIII. Adjournment (Motion)

- a. Motion – Kaydee Emperley
- b. Second – Debi Feyh
- c. Vote
 - i. Yay – 11
 - ii. Nay – 0
 - iii. Abstain – 0

Minutes submitted by Staff Council Secretary Carissa Schmidlein.