

## Academic Diversity & Inclusion Committee Minutes

March 3, 2020 1 PM Shawnee Room

Attendees: Berumen, Barraclough, Brown, Dempsey-Swopes, DeSota, Ellis, Erby, Etzel, Grant, Hart, Kendall-Morwick, Lambing, McClendon, Miller, O'Neil, Thimesch, Walter, Wasserstein, Williams, Wynn

- I. Approved the February 11, 2020 Academic Diversity & Inclusion Committee meeting minutes
- II. Reports from Student Organization Meetings
  - Williams tried to attend a First-Generation meeting, but there was no one present.
  - Etzel attended BSU. Brown v. Board is looking for student volunteers to lead programs for children.
  - Kendall-Morwick attended HALO. The meeting included an update on the new multicultural center and its potential name.
  - The annual Step Show was successful.
- III. Old Business
  - Campus Climate Survey Update
    - a. Climate survey closed with 50 percent faculty and staff and 30 percent student participation. Results should be available sometime after spring break. Some committee members may be asked to help with conducting analysis, and focus groups.
    - b. Winners for the participation prizes have been selected and notified.
- IV. Discussion Items
  - WUmester 2021: Sustainability
    - a. Discussion about how to alert faculty and staff to the selection of this topic
  - Reports from Best Practice Subcommittee
    - a. Grant and O'Neil presented the charter information for the best practice subcommittee.

- b. Committee members who have been examining the effects of the CTEL inclusive teaching certificate have been accepted to present at this year's NCORE.
- Programming Ideas for 2020 Presidential Election
  - a. Per Erby, Dr. Grospitch communicated about a desire to engage students in academic conversations on potentially controversial topics during the 2020 presidential election season in fall 2020. Discussion followed about potential topics.

V. Announcements

- The proposal for the African American and African Diaspora Minor will be considered by CAS on March 4.
- Immigrant and activist Louis Estrada is coming to campus to talk about his experience on March 5 as part of WUmester.
- On March 16, WUmester Mondays at the Mabee will host Millennium Student Fellows. This group has been working to distribute free period products on campus.
- CTEL innovation award nominations are due April 10<sup>th</sup>; please nominate people for the diversity and innovation categories or send nominations to Erby to compile and submit.
- Williams announced that there would be a message from Farley regarding COVID-19 sent out this afternoon. It will include how it has affected bigotry in the United States as well as travel and sabbatical opportunities.

VI. Adjournment 2:01