

Faculty Handbook Revisions Committee September 4, 2013

Members Present: Cynthia Waskowiak, Laura Stephenson, Pat Munzer, Bill Roach, Nancy Tate, David Sollars, Jalen Lowry, Randy Pembrook, Richard Martin

Discussion:

We first discussed non-renewal of Lecturers. Looking ahead, there will be more Lecturers employed in the future, especially in the humanities. There are also more females in the humanities so we should be conscious we don't make policies that have a discriminatory effect. Not giving them notice doesn't seem like the right thing to do. Randy will ask colleagues at KBOR for their methods of termination.

Next, we discussed the procedure for passing along our suggested drafts to Faculty Senate. Some areas have legal implications that need more immediate attention, like definitions. We decided to gather all of our proposed changes and make a list of what we perceive as difficult, easy, and legal matters. That way the Faculty Affairs Chair and Faculty Senate President can prioritize which proposals to address. Those two will meet with Randy, Cynthia, and Lisa to figure out a process for receipt and review of proposals.

Decisions:

- We would like Lecturers to have some notice if possible, if not budget or low enrollment, so we'll look at examples to figure out the best procedure.
- There will be a meeting to determine the process for transfer of proposals to Faculty Senate/Faculty Affairs.
- We will ask Tom Prasch to edit proposals before sending to Faculty Senate.
- Next **meeting on September 18 is cancelled** so committee members can attend the Faculty/Staff campaign wrap-up.

Next Meeting: October 2, noon at Shawnee Room (Union)