

Faculty Handbook Revisions Committee
April 23, 2014

Members Present: Cynthia Waskowiak, Bill Roach, Nancy Tate, Laura Stephenson, Pat Munzer, Monica Scheibmeir

Discussion:

The Committee began by recapping the February meeting and discussing the consternation in Faculty Senate about SOL librarians not voting in department meetings but at General Faculty. As that is something for the SOL to determine, we did not discuss further.

We again discussed the non-reappointment schedule, particularly giving one year notice of non-reappointment. Someone suggested giving notice of one semester, as this situation typically happens with those who aren't a good fit. We don't want non-reappointed faculty harming students or community if they know they're not going to be re-appointed but are still working. Someone mentioned that we can always have them paid but relieved from duties if there is sufficient staff to cover classes.

We considered that it would protect students and other staff for the University to eliminate a year notice, but we don't want to take away faculty property rights or quality of life, also considering that searches at other schools are mostly complete so giving faculty a year gives them more time to search for another position. Someone wondered if we should have department specific guidelines.

Next meeting: May 28, noon, Shawnee Room (Union)